



Annual Report 2023

Theyear 2023 started a bit challenging. At the end of 2022, three of our colleagues left at the same time for family reasons, and we had to start the new year without them. Each of them held an important position in the community, so it was difficult at first. So the new year began with the search for new colleagues. Which gradually succeeded. It is also important that those leaving were willing to pass on their work, advise new ones, and most importantly, remain friends with the community. And a colleague who went all the way to Honduras remained part-time still working in the position of finding and coordinating foreign volunteers. He sent one of them to us in January, a French student of humanities, Baudouin Marechal, who started a three-month internship with us. The practice was excellent, Baudouin fit into the community, despite the languagebarrier he established a very nice relationship with clients and employees and was beneficial to everyone.

We are grateful that the year continued as we are used to in the community. We had a lot of nice moments at regular meetings of the whole community, where community leaders and other leaders of their sections share information. When we celebrate the birthdays of everyonein the community who has birthdays in that month and play games. A former colleague of ours who lives in Canada and works in the community in Vancouver even came to one community meeting, it was very nice.

We also had Arche Ambassador Johan Roose visit us again and we worked on Safe Guarding, a policy for the safety of all members of the community. We also worked on the evaluation of the mandate of the community leader.

In June, we had a unique exhibition of paintings by our clients, called Landscapes of Dreams, in Chrudim. BeneBendplayed at the opening and our products were sold. The opening was very pleasant.

Another rare visit of the last year was the Bishop of Brno, Mons. Pavel Konzbul, in whose diocese our accompanying priest Fr. Jindřich Kotvrda is located. That is why we invited the bishop to get to know our community. At the same time, Fr. Jindřich was appointed for another 4 years as pastoral priest of the community.

In June, together with the Archa community, Villa Vallila, we joined the global meeting of all L'Arche communities online. Where they also welcomed our community as an official member (after being a trial project for 4 years) and sent us a nice gift.

In the summer, we were visited for two days by our related community Le Caillou blanc from Brittany. Nice time sharing.

As every year, we organized workcamps, this year there were two and one weekend. Volunteers came from both the Czech Republic and abroad. For example, from Mexico, South Korea, Spain, Ukraine and Germany.

It was a yearfull of relationships, fellowship, new people, social events, new challenges, the way we like it.

Social services

Sheltered housing

Public commitment of the Sheltered Housingsocial service

MISSION

Themission of the service is to provide people from the target group with such support so that they have their needs fulfilled comparable to their peers without disadvantages and to increase the level of their independence, especially in the area of housing and self-care.

THE SERVICE IS INTENDED FOR PEOPLE:

- 1. Aged 19–80 (with service up to 60 years old)
- 2. With mild or moderate mental disability (possibly in combination with another type of disability)
- 3. Who, as a result of their abilities or skills, cannot live a normal life in the following two areas without the long-term help of another person:
 - Housing and household care
 - Self-care in the areas of hygiene, exercise and eating

Alternatively, in one or more of the following areas:

- Taking care of your health
- · Employment or preparation for it
- Leisure time
- Contacts and relationships with other people
- Managing your own property and money
- Dealing with personal matters

THE AIM OF THE SERVICE IS TO:

- 1) For people with disabilities:
 - Theyhad their own housing and took care of their household
 - take care of themselves in the areas of hygiene, dress, exercise and food
 - take care of their health
 - had a job or were preparing for it
 - spend their free time according to their interests
 - have relationships with other people in the community and externally
 - manage their own property and money
 - Theydealt with personal matters
- 2) To increase their skill level
- 3) So that they can live in a household with less support

In the Sheltered Housing, self-care activities were practiced (cleaning, household care, gardening, responsibility, cooking, shopping), the greatest possible independence of clients and their own self-determination were trained. For example, in the areas of clothing, health, nutrition, activation, leisure activities, hobbies, etc. Everything was recorded in the individual goals of the clients.

Device capacity:

In 2023, 6 people used the services of Sheltered Housing.

The sheltered housing service has a capacity of 6 users in two double rooms and two single rooms in the community house Benediktus z.s. in the village of Modletín 7 in the Iron Mountains.

At the beginning of 2023, there were 5 clients in the housing. During the year, we welcomed a new client to live together.

Theservice is currently at full capacity.



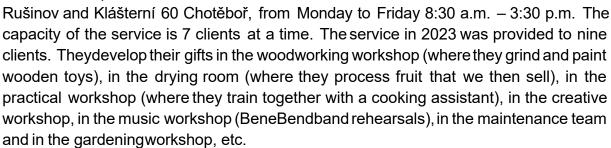
Social Therapy Workshops (STD)

The mission of the service is to provide the people for whom it is intended with such support that they are useful to other people through their activities, so that they acquire and develop their skills necessary for employment in the labour market, and that they acquire or expand this employment.

The service is intended for

- 1. people aged 18-65
- 2. with intellectual disabilities
- who do not have a suitable job on the labour market or do not have it to the normal extent,
- 4. This is due to a lack of self-care, social and work skills necessary to obtain and keep a suitable job.

The service is provided at the address: Modletín 7,



The STD service accepts new clients to the above-mentioned workshops.







Daily Services Centre (CDS)

The mission of the service is to provide the people for whom it is intended with such support so that they develop their abilities and skills as much as possible and participate in the everydaylife of society.

The service is intended for:

- 1. people aged 16-80
- 2. with mild or moderate mental disability
- 3. whose abilities and skills do not allow them to live a normal life without the long-term help of another person.

CDStakes place in Domeček in Chotěboř and Modletín. Thecapacity of the daily services center is 8 users at 1 time. TheCDSservice was provided to 9 clients in 2023. Theyengage in creative activities, work in a pottery workshop, participate in BeneBend band rehearsals, help with cooking, baking, etc.

The CDS service accepts new clients up to the amount of activation activities.

Life in service

As every year, we experienced a varied program, a lot of interesting activities, visits, events. Clients with assistants created paintings for the exhibition, discovered their creative talents, developed their gifts. It was successful in selling products at markets where, in addition to the assistant, clients also sold and presented their works.

A popular part of the life of our community were trips to the cinema, restaurants, cafes, bowling, churches, museums, castles, mini zoo or cultural events in nearby villages (cutting down the maypole) and the town of Chotěboř (concert by Pavel Čadek). These educational and leisure activities are a welcome part of everydaylife.

We also emphasized the time of the whole community together, we met everymonth for a community day, celebrated birthdays, holidays, played games together, football, petanque, talked about how we were doing. It is very important for us not to be anonymous, but to know how we are, what is going well, what we are going through. It is important to be able to stop and devote time to each other, to let the other speak, to listen, to understand. Relax.

We also like to welcome internships and volunteers. Clients practice social interactions, the ability to accept others, to cooperate with a stranger. Often they are volunteers from abroad, so we try to communicate in English, interpret for clients and reduce communication barriers. We always have positive feedback and this work with volunteers and internships makes sense to us and is a very nice diversion.

We have developed cooperation with the friendly community of L'Arche Villa Vallila, where we go for internships, visits, events for the public. Also the other way around. We have been working together for a long time and it brings us great benefits. Great support, knowledge, inspiration. We are grateful that we are in this together on the L'Archejourney.

Thewhole year was full of varied experiences. If it weren't for the ideas of our clients and assistants, all this could not happen. Everyonedeserves thanks for the work and heart

they put into the joint work of L'Arche Benediktus. We are God's beautiful gift to each other and we appreciate it.



Public events

Moravian Passion by Vít Marčík

In February, we co-organized the opening of the exhibition of paintings Together II in Prague in the cloister of the Franciscan monastery of Our Lady of the Snows. The opening was opened by the curator of the exhibition, Magdaléna Westman. BeneBend played at the opening. And then people talked at the banquet and, of course, looked at the paintings that had been exhibited for the whole month. Several non-profit organizations participated in the exhibition. The paintings were created as part of the social-artistic experiment Triangl, in which we participated together with other subjects. Again, after two years, we worked on it with art therapist MagdalenaWestman. It is the creation of a work of art in which both clients and assistants participate. The creation itself has a therapeutic overlap, during which unique images are created.

Modletín Fair

This year's pilgrimage Holy Mass was celebrated by the Vicar General, Mons. JanPaseka, concelebrated by Fr. Jindřich Kotvrda (our accompanying priest) and Fr. Josef Roušar. This is how we started the pilgrimage in a rare and glorious way. We had an intercessory prayer during the pilgrimage. We were surprised at how much it was used and we want to continue this mediation. The band Madam in a T-shirt performed here, and we again had a new exhibition of paintings, called Landscapes of Dreams. Perhaps the biggest



variegation of this year's pilgrimage was the help of foreign volunteers, especially from Mexico and South Korea. Thanksto them, we had a stand with Mexicantapas and a stand making beads for children with volunteers from Korea who knew how to work with children beautifully. Furthermore, the children tried to decorate gingerbread, make paper roses and much more. This time there was a luxury juggling workshop led by Vojta Vrtek. Both young and old took part in it. Vojta then performed his masterful performance The Cabinet of Flying Awesomeness. We are also grateful for our BeneBend, which always gets the pilgrimage going. And there were also pampered fairground delicacies and good

coffee. We also invited vendors from the area and from the friendly Archa. We are grateful that a lot of friends and acquaintances came, as well as completely new faces. The atmosphere, thanks to everyonewho was here, was unforgettable.

Birthday celebration with Michal Horák and BeneBend

To celebrate his 23rd birthday, we invited Michal Horák and his band and BeneBend performed as a support band. The celebration took place in the Chotěboř cinema. The atmosphere was amazing, BeneBend went full throttle. The atmosphere was enhanced by professional sound and lighting! Michal Horák also continued in a good mood. We sold our products and refreshments. We enjoyed the whole evening very much with everyone who came to celebrate with us.



BeneBend

Our band played at the following events this year:

Chotěboř Grammar School

Concert for JeřabinaPelhřimov

Opening of the exhibition Through the Landscapes of Dreams in Chrudim

St. Anne's Pilgrimage in Modletín

Habry café On the Road

Wedding Olomouc

Chotěboř cinema opening act Michal Horák

Cooperation with L'ArcheInternationale

Also this year, we were visited twice by Archa Ambassador Johan Roose, when he again met with all members of the community in different groups (clients, assistants, management team, board of directors) and discussed with them what they are currently experiencing in the community.

The management team worked with Johan on the Save



Guarding rules, which we are trying to implement into our rules and we are gradually introducing them to all community members.

In June, we and the other L'Arche community, Villa Vallila, who came to visit us, connected online with all the other communities of the world during a meeting that takes place once every five years. In addition to the program we joined remotely, L'Arche International welcomed us as a preparatory member and we were able to greet all communities. Theyalso sent us a beautiful dove mosaic made by the Ark in Trosly.

In July, we were visited by our friendly community Archa from Brittany for two days, we had the opportunity to share the lives of our communities and to please each other.

In December, Johan arrived with his supervisor Laurence Rahmaoui, the International Delegate for Europe and the Middle East, who co-leads the entire Ark. Laurence met with the Board of Trustees and the community and was excited about the community and the environment in which she finds herself. Laurence lives in Ark Lyon, France.

The bishop visited the community

For a long time, the clients of our community have been accompanied by Fr. Jindřich Kotvrda from Brno. We invited his new father, Bishop Pavel Konzbul, to introduce him to our community. The bishop celebrated Holy Mass with us and after lunch we talked for a long time, it was an unusually nice meeting, full of humor and kindness.



Volunteering

Theyear 2023 was the most successful in terms of foreign volunteering and internships. In January, French volunteer Maréchal Baudoin arrived for an internship. His three-month stay was carried out in cooperation with the French school IRCOM from Angers, which specializes in bachelor's degrees in social and humanitarian work, management and communication, and political and humanities. Baudoin's presence at Modletín was beneficial and a good experience for everyone, and we also managed to establish a lasting cooperation with his school. Baudoin established a beautiful relationship with clients, learned a few Czechwords that we commonly use in the community, was very communicative and established relationships with everyone. Everyone liked him and enjoyed spending time with him. We



are grateful for the experience from abroad, because each person from a different culture is a great enrichment for the community.



In the summer, we hosted a two-week workcamp with the Czech volunteer organization INEX-SDA, which was attended by volunteers from Ukraine, Mexico, South Korea and Spain. Volunteers added their hands to the work in the preparation of the Modletín Pilgrimage, prepared the area, set up tents, helped in the kitchen. They also participated in the organization of the pilgrimage itself, some of you must have tasted the delicious tacos that the Mexican volunteers offered during the pilgrimage.

Koreangirls led workshops for children. Again, it was enriching, both for the participants of the pilgrimage and for the whole community. We were also happy to establish cooperation with Inex.



In September, we organized a workcamp with the Belgian organization Bauwerde for two weeks, when three volunteers from Germany came. And together with almost everyone from the community, we did a lot of autumn work that was needed, such as painting the fence, cutting wood for the winter, preparing the dryingroom for the winter, etc. In addition to work, a verynice friendship was formed. As a farewell, the volunteers played and sang one of their songs, during which they also played a theater. We are still in touch.



This year, we also said goodbye after ten years of cooperation with the volunteer organization TamJdem! We have been working with them since the beginning of their existence and in cooperation with them we have organized several workcamps and weekends with volunteers from the Czech Republic and abroad. After ten years, they decided to quit, but they didn't quit completely, but they handed overtheir know-how and some employees to the Hero Clan organization, where they continue in a similar spirit. As part of their ten-year anniversary, they filmed a profile of each of them with the non-profits



with which they collaborated the most. One was made about L'Arche Benediktus. In addition to Filming, we also managed to organize a workweekend with 12 volunteers.

It was April 1st, the weather was not verygood, but as we know the Tamjdemáks, they are not afraid of anything! For example, we managed to build a retaining wall, which was a big challenge.

Many of them even return, for example to a fair or other volunteer events.

Practice

Caritas VOŠsOlomouc

We are grateful for the long-term cooperation with the Caritas Higher Vocational School of Social Sciences in Olomouc, from where students regularly come to us for practice. They can look under the hood of our facility. To learn from us professional care and professional relationships with clients with mental disabilities. And we and our clients go to their school for a lecture on Archa and the Benediktus community. BeneBendalso regularly plays there at the introductory party for the 1st grade, which the school organizes every September. These interns sometimes become a volunteer or even an employee. That is why these practices are even rarer in our country.





Studentky z VOŠSCaritas Olomouc na praxi, se svými mentorkami a tutorky, které přijely na monitoring ze školy ze střediska praxe.

Students from other universities also come to us for internships, as well as graduates of retraining courses for social service workers. And this year we are grateful for establishing a new contact with a school in France and for welcoming the first internship from abroad, see the chapter Volunteering.

Workshop

Our skilled clients, together with their assistants, continued to make beautiful ceramics, wooden cars, candles, bags, dried pears and apples and participated in their collection. We offered and successfully sold our products not only in our country and online, but also in markets and companies. You could see us with a demonstration of production, for example, in Havlíčkův Brod, Kutná Hora or Prachovice.

We also sell Modletín wafers, where on the packaging there is a story about Modletín and our work and inside excellent spa wafers.



Community Leadership Structure

Members' meeting—the highest body. The members' meeting is the highest body of the community. All members of the community are invited and have the right to participate. It is an important body that involves all members in the governance and co-decision process. The Members' Meeting mainly decides on changes to the community statutes, long-term goals of the community, approves the results of the community's management for the previous year, approves the election of members of the Board of Trustees, participates in the process of electing the Community Leader, etc.

Board of Directors – statutory body. He is responsible for his activities to the Members' Meeting. The Board of Trustees directs the activities of the community. He hands over parts of his powers to the manager, especially in the area of operational management of the community. The election of the members of the Board of Trustees is in accordance with the principles of the international community of L'Arche.

Community leader - The community leader is responsible for the operational management of the community. It is accountable to the Board of Trustees for its activities.

Members of the Management Board:

Mgr. Anna Zlatová, Chairman of the Board of Directors PhDr. Jan Vančura, PhD., Vice-Chairman of the Board of Directors Zdena Zlatová Hana Macháčková Mgr. Markéta Dubnová, PhD. Mgr. Eva Beranová

Staff:

Head of the community: Ing. Martin Jindra

HR manager, PR, social worker: Bc. Radka Jindrová, DiS.

accountant: Jarmila Nádvorníková (until April), Bc. Lenka Pátková

Administrative worker: Ing. Iveta Veselá

Social worker and head of social services: Mgr. KatarzynaKrzywoń, DiS.

coordinator of foreign volunteers: Michal Endrle

social service workers: Radka Nečasová, Ludmila Sadílková DPČ, Zdeněk Novák, Klára Nováková DPČ, Anežka Skřivánková DPČ, Daniela Němcová (until September), Karel Bucek (until June), Michaela Drtinová, Marie Fojtíčková DPP, Michaela MészárosováDPP, Lucie Dlouhá DPP, Jitka Sokolová (from September), Michael Kadleček (from July), Lucie Dlouhá (from October), Anežka Pejchová (from September)

other auxiliary workers: Tibor Sedlický DPP

maintenance and workshop workers: Martin Sekula (until February), Milan Sabel (from February) Vladislav Janda, Tomáš Čejka, Rozálie Huková (from April)

fundraising: Bc. Radka Soukalová self-employed

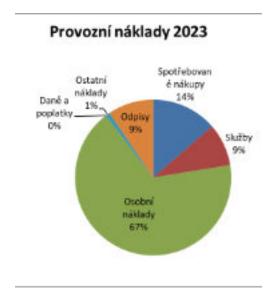
We thank the Board of Trustees for supporting us, and we especially thank Chairwoman Annafor being close to us despite her busy schedule. Thankyou to all employees, it would

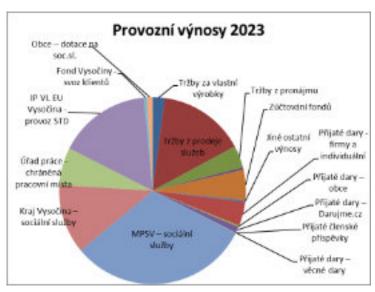
not be possible without you. Thank you to all clients, your donations are unique! Thank you to all of you who support us in any way. Thank God for everything we live.

Finance:

Benediktus z.s.

Operating costs 2023	in thou. CZK	%
Consumed purchases	1 275	14%
Services	825	9%
Personnel costs	6 285	67%
Taxes and fees	3	0%
Other costs	89	1%
Depreciation	886	9%
Income tax	0	0%
Total costs	9 362	100%
Operating Revenue 2023	in thou. CZK	%
Revenues from own products	201	2%
Revenue from the sale of services	1 443	15%
Rental revenue	368	4%
Interest	38	0%
Exchange rate gains	0	0%
Clearing of funds	505	5%
Other other income	28	0%
Donations received - companies and individuals	399	4%
Donations received – municipalities	25	0%
Donations received – Darujme.cz	100	1%
Donations received – gifts in kind	9	0%
Membership fees received	4	0%
Ministry of Labour and Social Affairs – social services	3 012	31%
Vysočina Region – social services	1 152	12%
Labour Office - Sheltered Jobs	623	6%
IP VII. EU Vysočina - STD operation	1 538	16%
Vysočina Fund - client transport	52	1%
Municipalities – subsidies for soc.sl.	91	1%
Total revenues	9 587	100%
Profit	225	





Donors 2023:

Cities and municipalities:

Jiřetín pod JedlovouŠlapanovTřemošnice Horní Krupá Bezděkov Ždírec nad Doubravou Havlíčkův Brod Chotěboř Přibyslav Vilémov

Companies, financial donations:

s r.o.

Ark VlaanderenASAPs.r.o.
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r.o.ENVIREXspol s r.o. ChotěbořGIVT.cz,
s.r.o.MATEZA spol. s r.o.NET4GAS,
s.r.o.Neugebauerová s.r.o.
NIMIRU, spol. s r.o.NIMIRU Development
Companies, material gifts, discounts:

Confectionery ChotěbořCooperative COOP HB Enpeka Kytkárna ChotěbořMilk Bar ChotěbořShop MalečPhilip Morris ČRa.s.Brewery Chotěboř. Procházka DolanySOLARAs.r.o.

Companies, advertising and promotion:

Milan Milichovský

Individuals:

Eva Beranová Lukáš Beránek Martin Buchta Branko Delovsky Jana Dvořáková Fridrichová

Hana Daňová Ivana Fritsche Mária Hájíčková David Hejzlar Petr Hlinomaz Lucie Holubová Zuzana Hoos

Ondřej HorákVojtěch Huk

Milan Hůla

s.r.o.

OSIVAa.s.Philip Morris ČRa.s.Pulmonary Clinic MUDr. BurešováCongregationof the Church of the Brethren Horní KrupáAssociation of Outpatient Physicians HB spol. s r.o.Public Benefit Association Anaon, ChrastavaVKSPohledští Dvořáci a.s., HB

Stora Enso Wood Products Ždírec s.r.o.Macháček VáclavButchery Stejskal, s.r.o.Martina ŠtěpničkováTESCO ChotěbořWine nuts ChotěbořWine shop P. ČudaWine shop JMZricenutrition ChotěbořAgricultural cooperative Maleč

Jaromír Chovanec Radka Jindrová Michal Kindl Ivana Klepetková Hana Klepetková Pavel Koukal Miloslava Králová

Katarzyna Krzywoń Marcela Kubátová

Jan Kubíček Antonín Legner Hana Linhartová Hana Macháčková Martin Málek Petr Mátl Daniel Novák Petr OšlejšekPetr Pokorný Roman ŠobrMichal Vaňáček

Ludmila Pavlišová Kateřina Petrů Lukáš Pitka Petr Pokorný Martin Prokeš Ihor Prystaj Jana Rosecká Jan Rosecký Štefan Růžička Radka Soukalová Alžběta Studencová

Robert Šobr Ladislav Štolfa Lena Vančatová Markéta Vetýšková Kateřina Vondráčková Zuzana Vopršalová

Jitka Vrbová Jiří Zlata

Corporate volunteering and other/other forms of help:

Kavárna KOHOUT, Chotěboř Shop with Goodies, Maleč Scouts et Guides de France Free School Chotěboř Zastávka 194, Chotěboř

Grammar School Žďár nad Sázavou

Chotěboř Grammar School Bauworde Belgium Rupert Neudeck High School Tönisvorts, Germany Jan Sláma

Grants, foundations, endowment funds



We received CZK 55,816 from the ČEZ Foundation, as part of the Support for Regions program, for a "Heat pump for CHB Pekárna". The funds will help us to install a donated pump from IVT heat pumps.



Thank you tor the proceeds of the public collection House of Sheltered Housing Pekárna pro Benediktus worth CZK 2,100.



The Zeměkvět Endowment Fund provided us with a contribution from its property in the amount of CZK 300,000, for the purpose of building CHB Pekárna. Thank you:o).



Via Foundation - EUROWAG - thanks to the opportunity given by the company's management to its employees, we received CZK 5,600. Thank you and you:o).



We received CZK 200,000 from the ČEZ Foundation, as part of the NGO Support program, for "Equipping the new CHB Bakery".



The Building the Future of CEMEX Endowment Fund supported the project to renovate/build the CHB Pekárna with CZK 15,000. Thanks.



The Olga Havel Foundation / Committee of Good Will supported the project "Windows to Heaven for Pekárna Sheltered Housing" with the amount of CZK 40,000. Thanks!!



Fórum Dárcú

ČSOB helps regions and the Donors Forum has prepared another round of ČSOB helps regions. In the Vysočina Region, we got with the project "Basics for the Bakery" in the Wild Card selection to the supported events, we won the first place in the region with CZK 127,837 from donors and CZK 50,000 from ČSOB. Thank you, we feel very grateful.



Thank you for the proceeds of the public collection AKCE CIHLA pro Benedisktus in the amount of CZK 2,577. It will be used to build a new house CHB Pekárna.

Subsidies from public sources

State budget of the Czech Republic

To provide our social services, we use subsidies from the state budget through the Vysočina Region.



Vysočina Region

Our social services are also supported by the budget of the Vysočina Region.





In 2020-2023, we are implementing the project "Modletín - planting trees in the area below the cemetery", reg.no. project: CZ.05.4.27/0.0/0.0/17_088/0011301.

This project is co-financed by the European Union – European Regional Development Fund under the Operational Programme Environment.

The subject of the project is the establishment of tree planting on existing agricultural land in Modletín. Theimplementation of the project will reduce the area of arable land, anti-erosion measures, strengthen biodiversity, increase the permeability of the landscape and plant fruit trees (geographicallynative and suitable for the site, including fruit trees). The content of the project is the planting itself (autumn 2020) and subsequent care (until 2023).





The social therapy workshop service is supported by the European Social Fund of the European Union in the Operational Programme Employment, as part of the project: "Support of selected social services in the Vysočina Region, individual project VII" reg. no. CZ.03.02.01/00/22_003/0000148.



Benediktus z.s.

Domeček Chotěboř Centre:

Klášterní 60, 583 01 Chotěboř Office phone: +420 731 402 233

Social services phone: +420 734 892 371

Modletin Centre:

Modletín 7, Rušinov 583 01 Chotěboř

Community House phone: +420731626103

Workshop phone, fruit drying room: +420731626095

E-mail: benediktus@centrum.cz

http://www.benediktus.org

facebook: Benediktus

Account No.: 155402290/0600

Company ID: 70868832

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The Finance chapter was compiled by Ing. Martin Jindra



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